

## Lubbock Compact, Community Based Organization Narrative

With the release of the *Lubbock Disparity Report 1.0*, a report documenting the development, health, and economic disparities in Lubbock, TX, Lubbock Compact (LC) was created. LC was created as a public policy advocacy organization with particular emphasis on communities that have historically been underserved, with a board comprised of community advocates already engaged in and advocacy in their communities. One of the first efforts LC initiated was citizen outreach projects, inviting citizens to tell LC what their needs and perspective on issues they thought LC should focus on through the use of public hearings and meetings via web conferencing and online message groups. As well, informing them on their rights and options such as methods and practices for speaking at city council meetings to advocate for their wants and needs. In addition, LC built a team of researchers, documentarians, and writers to create the *Disparity Report 2.0*, expanding the scope to include issues such as homelessness, healthcare, LGBTQIA+, and religious bias to shed light on other forms of disparity people from across the city experience. This report is freely available to the public online.

As the organization evolved it has continued its outreach programs with a webcast allowing people to ask questions directly to informed researchers, advocates, and to any guests we may have on the show. Representatives of the organization collaborate with other community groups and organizers for partnerships and mutual support. One of LC's main focuses is how to leverage new technology, as well as proven forms of public engagement, to bring more people into policy creation and advocacy. The COVID pandemic had substantively hindered our ability to organize in-person and forced the organization to leverage digital platforms for its work. As the pandemic wanes LC has reincorporated more traditional avenues of engagement such as attending local community meetings and public events.

### Advocacy Record:

- Lubbock Disparity Report
- Successfully advocated to hire Neighborhood Planner
- \$500k budget to facilitate the work of the neighborhood planner
- Implementation of Impact Fee Policy
- Increase in budget to facilitate paving of dirt roads
- Charter Reform: stopped addition of two at-large council positions and protected minority representation
- Unified Development Code
  - Protected Community Gardens
  - Special Overlay Districts to facilitate neighborhood revitalization
  - Advocacy to encourage inclusion of an amortization process to eliminate incompatible zoning
- Successfully advocated for Lubbock to rejoin the Arborday Foundation's "Tree City USA" program to enhance urban forestry.
- Key stakeholder for Master Parks Planning Process
- Advocacy efforts to save neighborhood schools from closure